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RESPONSE TO REDUNDANCY

Free support for at risk companies and employees

COMPANIES and employees across Herts and Beds facing redundancy can get free advice, support and guidance as part of a new initiative launched today.

The '[Response to Redundancy](#)' programme will offer a mix of practical courses and one-to-one advisory sessions and is funded by the European Social Fund and the East of England Development Agency and delivered by tchc and Wenta, the local enterprise agency for Hertfordshire and Bedfordshire.

Sharon Gaffney, redundancy expert at Wenta, said: "Employers across the region are facing the difficult prospect of making redundancies and many people are in jobs that are at risk.

"The redundancy consultation period is a very challenging time for those affected. This programme outlines the choices available and possible ways forward."

Employees at risk of redundancy can explore both self employment and employment career options.

Those looking for a new job can get help connecting with possible employers as well as guidance on job applications, interview technique, CV writing and money management.

Expert business advisors will also provide guidance to those planning to start a business including writing a business plan, market research, financial costs, cash flow, legal requirements and marketing.

They will also help ensure that business ideas are viable and offer guidance on market opportunities and connections to a network of business support organisations.

View Wenta's top tips for if you are being made redundant [here](#).

To find our more or to enquire about course dates available, please contact Wenta on 0845 371 0891 or email advisory@wenta.co.uk

Notes for Editor

- Wenta was founded in 1983 to encourage business start-ups and to support small businesses in South and West Hertfordshire. The agency is independently funded through the ownership and management of its two business centres in Watford and Potters Bar and management of two further centres in Stevenage. These business centres comprise workshops and offices with a combined space of 100,000 square feet, let on monthly licence terms to small businesses. Wenta also attract funding from a number of public sector organisations including Business Link East, Job Centre Plus, local authorities in Hertfordshire and Bedfordshire and EEDA.
- Wenta run a number of programmes aimed at inspiring young people and giving them the confidence to make their ideas happen. Wenta's education team work with local schools, colleges and universities to promote enterprise and entrepreneurship.
- Wenta's advisory team work in partnership with organisations such as Business Link, The Prince' Trust and Job Centre Plus to provide advice and support to start-up, new and existing businesses across Hertfordshire and Bedfordshire. Services include: one-to-one general business advice, specialist advice including Tax. Legal and IT and training and skills development courses.
- Wenta Innovation, a division of the Wenta Group run two Incubation Centres under the 'My Incubator' brand at The Business & Technology Centre in Stevenage and The Business Centre in Luton. These centres are designed to help entrepreneurs and create successful businesses. The Incubation Centres offer start-ups a work station for 3 months free of charge on the proviso that they work with our onsite advisory team to ensure that they are ready to sell their product or service, raise money or become investor ready and importantly connect them with other individuals and businesses to network.
- Wenta is now the largest enterprise agency in Hertfordshire and Bedfordshire and second largest in the Eastern region. Over the last 27 years, over 13,500 people have benefited from Wenta's advisory services, 1000 businesses have been accommodated by their centres and over 5000 students have participated in their education programmes.